



**This is to certify that ARL INFRATECH LIMITED has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace. Category: Mid-Size Organizations**

**This certificate is valid from December 2023 to December 2024.**

A handwritten signature in black ink, appearing to read 'Yeshasvini R'.

**Yeshasvini Ramaswamy  
Chief Executive Officer  
Great Place to Work® Institute, India**

**Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.**